**Rossett Community Council**

**Emergency Staffing Meeting**

**Monday 20th January 2025**

Attendees: Cllr Roberts (Chair), Cllr Parrington, Cllr Todd, Cllr Morgan, Cllr Woods and the Clerk.

1. **Apologies for absence**

None

1. **Matters Arising**
2. Community Co-ordinator Contract

An emergency meeting had been called regarding the idea that the continuous service from Ali’s community agent role wouldn’t be carried over to the new role of Community Co-ordinator. She had been in position for 7 years and so was eligible for the higher number of holidays. Initially the committee decided as the role was newly created and she had resigned from the CA position, it should be year one again. Cllr P Roberts began by requesting Cllr Morgan and Parrington’s input on the matter of continuous service which had been disputed by Ali when given the initial contract.

Cllr C Morgan was in favour of honouring the continuous service, adding that the role was created for her by RCC, so needed to make it work. Having the right people in the right place was highly important.

Cllr A Parrington also agreed. He felt strongly that with it being public money there was lots to consider including other members of the staff for RCC. On further research from Cllr M Woods though, it was detailed that whilst the funding came from WCBC for the CA, the position was actually an employed position through RCC, so continuous service should stand. He highlighted that due process had been followed and that was why an emergency meeting was called to address this one issue. The cost of the additional holiday hours would be approximately £94 for the year at the current level of pay offered for the new role.

Cllr P Roberts stressed that ongoing all staff would have to be treated the same. All agreed.

Cllr M Woods who had done the extra research highlighted again that Ali was employed through RCC and so was in support of honouring the continuous service into the new role.

Cllr L Todd questioned that if the continuous service is honoured, would that apply to redundancy as well, if there was ever a need. Cllr A Parrington confirmed that it would at the new rate of pay for the new role.

The Clerk mentioned that the finance sheet was being prepped to give to WCBC, which would tell them how much of the funding money was left and would need paying back. This would likely be just over £2,500. Also, a new CA had been assigned to Rossett and was keen to meet the council and get to know everyone. The Clerk would arrange a meeting for the new CA.

Cllr C Morgan mentioned that Cllr H Maurice-Jones had thought it a good idea for himself and Cllr P Roberts to come to a community café session and meet Ali and the café goers. The will arrange a date between them to attend.

It was agreed that the Clerk would amend the Community Co-ordinator contract adding the continuous service hours and resend to Ali.

**Any Other Business**

None

The meeting ended.